



**VACANCIES**  
**UNIVERSITY OF VAVUNIYA, SRI LANKA**

The University of Vavuniya will entertain applications from suitably qualified Sri Lankan citizens for the following posts.

**1. PERMANENT POSITIONS**

**1.1 FACULTY OF APPLIED SCIENCE**

▪ **Department of Bio Science**

- Senior Professor / Professor of Environmental Science

Note: Those who have specialization in the fields of Natural Resource Science/Earth Science/ Climate Science/ Environmental Informatics can also apply.

- Senior Lecturer Gr I/ Senior Lecturer Gr II/Lecturer (Unconfirmed)/Lecturer (Probationary) in Environmental Science

▪ **Department of Physical Science**

- Senior Professor / Professor of Mathematics
- Senior Lecturer Gr I/ Senior Lecturer Gr II/Lecturer (Unconfirmed)/Lecturer (Probationary) in Mathematics

▪ **BSc Degree Program in Information Technology**

- Senior Professor / Professor of Computer Science/Information Technology
- Senior Lecturer Gr I/ Senior Lecturer Gr II/Lecturer (Unconfirmed)/Lecturer (Probationary) in Information Technology\*

**\*Special Note:**

Preference will be given to those who have a special degree in Computer Science/ Information Technology/ Information and Communication Technology

**1.2 FACULTY OF BUSINESS STUDIES**

▪ **Department of Business Economics**

- Senior Lecturer Gr I/ Senior Lecturer Gr II/Lecturer (Unconfirmed)/Lecturer (Probationary) in Business Economics

**Special Note:**

Preference will be given to those who have additional knowledge in Mathematical Economics.

▪ **Department of Project Management**

- Senior Lecturer Gr I/ Senior Lecturer Gr II/Lecturer (Unconfirmed)/Lecturer (Probationary) in Project Management

**Special Note:**

Preference will be given to those who have special degree in Project Management or any relevant degree in one or more of the following fields

- Business Process Management/ Strategic Management/ Operations Management/ Procurement Management

▪ **Department of Marketing Management**

- Senior Lecturer Gr I/ Senior Lecturer Gr II/Lecturer (Unconfirmed)/Lecturer (Probationary) in Marketing Management

*Academic Staff who are willing to serve to the above fields on sabbatical assignment at the Faculty of Business Studies can also apply during their sabbatical leave.*

**1.3 CAREER GUIDANCE UNIT**

- Career Guidance Counsellor

## QUALIFICATIONS

- i. Senior Professor – Ref. **UGC. Circulars No. 05/2015, 05/2015 (i) and the UGC Est. Cir. 17/2005**
- ii. Professor – Ref. **UGC. Circular No.916, 04/2014 & Establishments Circular Letter No.04/2010**
- iii. Senior Lecturer Gr.I/ Senior Lecturer II, Lecturer (Unconfirmed)/Lecturer (Probationary)- Ref. **UGC Circular Nos.721, 935, 08/2016, 08/2016 (i), 08/2016 (ii) and 07/2018**
- iv. Career Guidance Counselor –
  - Graduate of a recognized University with four years experience in the field of Student Affairs. (Applicants with postgraduate qualifications in the area of Counselling and / or experience in Career Guidance activities will be given preference)
  - **Age Limit** : Not more than 45 Years (*Age limit is not applicable for applicants in the Government departments/ State Corporation and statutory bodies.*)

## 2. TEMPORARY POSITIONS

### 2.1 FACULTY OF APPLIED SCIENCE

- **Department of Bio-science**
  - Temporary Assistant Lecturer in Environmental Science
  - Temporary Demonstrator in Environmental Science
- **Department of Physical Science**
  - Temporary Assistant Lecturer in Applied Mathematics and Computing/ Mathematics/ Computer Science
  - Temporary Demonstrator in Applied Mathematics and Computing/ Computer Science
- **BSc Degree Programme in Information Technology**
  - Temporary Assistant Lecturer in Information Technology/ Information and Communication Technology/ Computer Science
  - Temporary Demonstrator in Information Technology/ Information and Communication Technology/ Computer Science

### 2.2 FACULTY OF TECHNOLOGICAL STUDIES

- **Department of ICT**
  - Temporary Assistant Lecturer in ICT
  - Temporary Demonstrator in ICT

## QUALIFICATIONS

- i. Temporary post – Ref. **UGC Circular No.721 and our website.**

## REMUNERATION AND OTHER BENEFITS

<u>Posts</u>	<u>Salary Code</u>	<u>Salary Scale from 01.01.2020</u>	<u>Academic Allowance</u>
Senior Professor	U-AC 5 (I)	Rs.139,175-11x2925-171,350 p.m	167%
Professor	U-AC 5 (II)/ (B-01)	Rs.117,350-13x2700-152,450 p.m	162%
Senior Lecturer Gr.I	U-AC 3 (I) – 2016 A	Rs.91,310-7x2170-106,500 p.m	151%
Senior Lecturer Gr.II	U-AC 3(II) – 2016 A	Rs.79,360-11x1630-97,290 p.m	151%
Lecturer (Unconfirmed)	U-AC 3 (III)–2016 A	Rs.69,580-5x1630-77,730 p.m	131%
Lecturer(Probationary)	U-AC 3 (IV) – 2016 A	Rs.54,600-10x1335-67,950 p.m	115%
Temp.Asst.Lecturer	U-AC 2 – 2016	49,860 /-(fixed)	-
Temp.Demonstrator	U-AC 2 – 2016	40,920/-(fixed)	-
Carrier Guidance Counselor	U-AS 2 (II)	Rs. 50625 – 3 x1335- 54630 (EB) 55965 - 14 x 1335 – 74,655 p.m	-

- Research allowance – 35% (Payable to the Academic Staff based on the research activity)
- Additional monthly allowance – 20% (for all permanent post)
- Cost of living allowance of – Rs.7,800/-p.m.
- Monthly Compensatory Allowance – 45% (for Career Guidance Counselor)

### **Statutory benefits:**

- Sabbatical leave entitlement for the holder of the Post of Senior Lecturer Gr.II and above.
- Membership in Universities Provident Fund.
- Membership in Pension Scheme in the University system, Gratuity payments, Employees' Trust Fund benefits for all permanent post.
- Free Medical Services.

### **METHOD OF RECRUITMENT**

Senior Professor/ Professor	-	Evaluation of self-assessment and Interview
Senior Lecturer Gr I/ Senior Lecturer Gr II/Lecturer (Unconfirmed)/Lecturer (Probationary)/ Temp. Assist. Lecturer/ Temp. Demonstrator/ Carrier Guidance Counselor	-	by structured interview

### **CLOSING DATE**

Application should reach us on or before,

Post of Senior Professor/ Professor : **15.12.2021.**

Other Post : **15.10.2021.**

Applications and other documents for the Post of Senior Professor/Professor shall be sent to the **Vice-Chancellor, University of Vavuniya, Park Road, Vavuniya** with a covering letter. Applications for the other posts shall be sent to the **Deputy Registrar, Establishments, University of Vavuniya, Park Road, Vavuniya** with photocopies of the educational & professional qualifications (with statement of the Degrees and service certificates).

\* Applicants for the Post of Professor are requested to submit the following in addition to the prescribed Application Form:

a) 18 copies of his/her Curriculum Vitae

b) 18 copies of self-assessment of his/her whole career that lists and specifies the contribution to:

Teaching, Scholarship and Academic Development  
Research, Scholarship and Creative Work  
Dissemination of Knowledge  
Awards, University, National and International Development Activities

The Self Assessment should be prepared in accordance with the marking scheme, giving details under each heading/sub heading.

c) Three copies each of the documents to support self assessment in :

Teaching, Scholarship and Academic Development (Section 1.0)  
Research, Scholarship and Creative Work (Section 2.0)  
Dissemination of Knowledge (Section 3.1)  
Awards, University, National and International Development Activities and other relevant documents listed in the self assessment. (Section 3.2 & 3.3)

(Section 2.0 & 3.1 could be prepared as a separate document)

(The three copies of the publication, research papers and other relevant documents should be submitted in a form of that can be evaluated)

d) Titles of five (05) outstanding research publications/research papers by the candidate.

**Required qualification, Salary and other benefits, application form and other details** will also be available in the University website <http://www.vau.ac.lk> Downloaded application forms should accompany with the paid Bank Slip for the deposit of a sum of Rs.100/- credited to the **Bank of Ceylon, Account No: 2364602** in favour of **Bursar, University of Vavuniya.**

The Candidates who apply for **more than one post should submit separate application form with separate Bank Slip. The post applied for should be marked on the top left hand corner of the envelope.**

Applicants from the University System/Government Departments /Corporations and Statutory Boards should channel their applications through the Head of the respective Institutions, but may send an advance copy in the first instance. However, no such applicant will be considered for interview, if the application channeled through the Head of the Department is not received.

Illegible, incomplete and late applications will be rejected without intimation. Only short listed applicants will be called for an interview.

**REGISTRAR  
UNIVERSITY OF VAVUNIYA,  
15.09.2021**